

Oakland Mills High School



SCHOOL IMPROVEMENT PLAN AT A GLANCE  
2023-2024

OMHS: VISION & MISSION	SCHOOL TARGETS, STRATEGIES, & COMMITMENTS
<p><b>Vision:</b> We Are OM...We Are Strongest Together</p> <p><b>Mission:</b> The Oakland Mills High School commUnity reflects the core belief as being a place where we are strongest together. We are a commUnity where relationships and the sense of commUnity mean everything.</p> <p>The success achieved at OMHS is because of the people who make up our school commUnity. Our stakeholders, including our families, are the hub of our success. OMHS staff are dedicated educators who have a passion for working with students. OMHS students are passionate, eager, and always ready to take on new challenges.</p>	<p><b>Target: Post-Secondary Indicator</b>  <b>Statement of Commitment:</b> Staff are committed to invest in students and help them identify/achieve their post-secondary indicator by implementing rigorous instruction/questioning and setting purposeful and higher expectations for productive learning.</p> <p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>- Strategic administration of the ASVAB test.</li> <li>- Utilize College Career Counselor to identify and support students in achieving their college career readiness indicator.</li> <li>- OMHS Step It Up “Why Not Me?” grant program.</li> </ul>
<p><b>HCPSS STRATEGIC CALL TO ACTION: LEARNING AND LEADING WITH EQUITY</b></p>	<p><b>Target: Graduation</b>  <b>Statement of Commitment:</b> MLL instructional staff are committed to collaborate with the ESOL department on the development/differentiation and implementation of curriculum to support our multi-language learners.</p>
<p><b>Vision:</b> Every student and staff member embraces diversity and possesses the skills, knowledge and confidence to positively influence the larger community.</p> <p><b>Mission:</b> HCPSS ensures academic success and social-emotional well-being for each student in an inclusive and nurturing environment that closes opportunity gaps.</p>	<p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>- Tracking 9th grade students credits and intervening EARLY enough to make an impact</li> <li>- Continue to implement curriculum and PD on WIDA standards and QTEL strategies</li> </ul> <p><b>Target: School Climate</b></p>

## FOUR OVERARCHING COMMITMENTS

**Value:** Every HCPSS stakeholder feels empowered and rewarded in their roles and takes pride in cultivating the learning community.

**Connect:** Students and staff thrive in a safe, nurturing, and inclusive culture that embraces diversity.

**Achieve:** An individualized focus supports every person in reaching milestones for success.

**Empower:** Schools, families, and the community are mutually invested in student achievement and well-being.

**Statement of Commitment:** Staff are committed to contacting home for students on a consistent basis regarding grades and attendance.

**Statement of Commitment:** Staff are committed to attending PIP and implementing PD strategies in their classroom.

### Strategies:

- Increasing student voice and choice in our classrooms and school community.
- OMHS staff will be contacting home more consistently when attendance starts to develop (to school and/or skipping being late to class)
- Consistently provide PD to support staff in Implementing student choice and restorative justice in their classrooms.